

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA  
Civil Action No. 1:20-cv-1031**

**TINERA PORTER,**

**Plaintiff,**

**vs.**

**NOVANT HEALTH, INC., and  
NOVANT HEALTH CORPORATE,**

**Defendants.**

**JOINT STIPULATION OF  
DISMISSAL WITH PREJUDICE**

Pursuant to Rule 41(a) of the Federal Rules of Civil Procedure, the parties hereby stipulate that this action is dismissed with prejudice. The parties shall bear their own costs and fees.

This the 16<sup>th</sup> day of December, 2021.

/s/ R. Michael Elliot  
R. Michael Elliot  
Attorney for Plaintiff  
Elliot Morgan Parsonage, PLLC  
300 E. Kingston Ave, Suite 200  
Charlotte, NC 28203  
Telephone: (704) 707-3705  
[michaelliot@emplawfirm.com](mailto:michaelliot@emplawfirm.com)  
Attorney for Plaintiff

/s/ Benjamin Holland  
Benjamin R. Holland  
Carl M. Short III  
Ogletree, Deakins, Nash, Smoak &  
Stewart, P.C.  
201 South College Street, Suite 2300  
Charlotte, NC 28244  
Telephone: 704.342.2588  
[Benjamin.holland@ogletree.com](mailto:Benjamin.holland@ogletree.com)  
[Carl.short@ogletree.com](mailto:Carl.short@ogletree.com)  
Attorneys for Defendants

## CERTIFICATE OF SERVICE

I hereby certify that on December 16, 2021, I electronically filed the foregoing with the Clerk of the Court using the CM/ECF system which will send notification of such filing to all parties.

/s/ R. Michael Elliot  
R. Michael Elliot (42806)  
Attorney for Plaintiff  
Elliot Morgan Parsonage, PLLC  
300 E. Kingston Ave, Suite 200  
Charlotte, NC 28203  
Telephone: (704) 707-3705  
[michaelelliot@emplawfirm.com](mailto:michaelelliot@emplawfirm.com)